



A Navratna CPSE

NBCC (INDIA) LIMITED
(A Government of India Enterprise)

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NBCC Bhawan,
Lodhi Road,
New Delhi - 110 003

OFFICE ORDER NO. 1097 OF 2018

Subject: Regarding Revision of Promotion Policy of the Company

A senior management level committee has been constituted by the Competent Authority to review and submit its recommendations regarding various aspects related to the existing Promotion Policy of the company. The constituted committee will look into the various suggestions submitted by the employees in relation to the revision of Promotion policy of the company.

In this regard employees are advised to submit their suggestions (if any) to Chief General Manager(HRM) by 15th October 2018 (Monday) either in hardcopy or through email at hrm.kra@nbccindia.com to enable submission of suggestions to the committee members. The committee will review suggestions of the employees and submit its recommendation to the Competent Authority by the end of October 2018.

This issues with the approval of the Competent Authority.

MANAS KAVIRAJ
Chief General Manager (HRM)
Dated:01st October 2018

No.NBCC: HRM/PMS/2018/ 2149

Distribution through ERP:-

1. All Employees of the company
2. O.S.D to CMD, NBCC Limited, New Delhi
3. Exe (HRM) to Dir(Comm)/ E.O to Director (Projects)/SEO to CVO, NBCC Limited, New Delhi.
4. All HODs in Corporate Office/allied offices.
5. All RBGs/SBGs / Zonal In-charges/Unit In-charges.
6. CEO's of subsidiary Companies
7. Office order/Personal File